

*The Changing Structure of
the Korean Family and
Policy Issues*

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Chapter 1

Introduction

Since the 1970s, social issues surrounding the family, including changes in the family structure, breakdown of families, changes in the attitude toward gender-roles, and weakened familialism, have attracted interest in the family as a basic unit of society. In addition, the need for more social policies and programs targeting the family has arisen due to the increasing social problems related to family changes.

As a result of the rapid decrease in fertility, the decline in the infant mortality rate, and the substantial increases in life expectancy, the percentage of population under the age of 14 is decreasing, while the percentage of the population 65 years of age and over is increasing. As the percentage of youth decreases, the importance of children increases. With the rapid decline of total fertility rate, the concerns about children, especially children's welfare, increases as an investment for the future. However, the current programs for children are few and mainly focused on underprivileged children. Welfare programs for children should move from how

to satisfy their basic needs of underprivileged children to how to satisfy the diverse needs of children. In addition, caring for the elderly has become a social issue. The root condition of the increasing interests in social policy concerning aging problem is not only population aging but also the weakening of the care-giving role of the family.

Furthermore, the sustained decrease in the average number of family members, the rise of the nuclear family, and the changes in the attitude towards women's role are contributing to the increase of women's social participation. Policies that help women to combine work and family responsibilities, however, are not fully set.

Considering these various issues, it is necessary to identify the current status of the family and the social policies and programs that are required for meeting family changes. For this purpose, the existing statistical data is analyzed. Both the national statistics produced by the government and the national data set produced by government research institutes were used. Based on this review, policy recommendations will be presented.

Chapter 2

Changes in Population and the Family

Age Composition of the Population

Due to the rapid decrease in the fertility rate and the sustained increase in life expectancy, the number and proportion of the youth population has decreased; at the same time, the number and proportion of the aged population has substantially increased.

The percentage of the population under 14 years of age was 42.5% in 1970, compared with 23.2% in 1995. Moreover, the corresponding proportion is expected to be 15.8% in 2021. The youth dependency ratio was 78.2 in 1970, compared to 32.6 in 1995, and it is expected to be 22.2 in 2021. As the proportion of the youth decrease, the importance of children increases. Hence, comprehensive welfare policies for enhancing the quality of the youth population are urgently needed.

The percentage of the total population aged 65 and over was 3.1% in 1970, compared with 5.7% in 1995. Moreover, the corresponding proportion is expected to

be 13.1% in 2021. Similar trends have been observed and are expected to continue concerning the old age dependency ratio and the index of aging(see Table 1).

Table 1. Age Composition of the Korean Population, 1970~2020

(Unit: %)

		1970	1980	1990	1995	2000	2010	2021
Age Composition	0~14	42.5	34.0	25.8	23.2	21.2	19.1	15.8
	15~64	54.4	62.2	69.2	71.1	72.0	71.5	71.1
	65 ⁺	3.1	3.8	5.0	5.7	6.8	9.4	13.1
	Total	100.0	100.0	100.0	100.0	100.0	100.0	100.0
Youth Dependency Ratio ¹⁾	0~14	78.2	54.6	37.4	32.6	29.4	26.8	22.2
Old Age Dependency Ratio ²⁾	65 ⁺	5.7	6.1	7.2	8.0	9.4	13.1	18.4
Index of Aging ³⁾	65 ⁺	7.9	11.2	19.4	24.5	31.9	49.1	82.9

- Note: 1) Youth Dependency Ratio=(Pop. under 15 Years Old/Pop. from 15 to 64 Years old)×100
 2) Old Age Dependency Ratio=(Pop. 65 Years Old and over/Pop. from 15 to 64 Years old)×100
 3) Index of Aging=(Pop. 65 Years Old and over/Pop. under 14 Years old)×100

Sources: Economic Planning Board, *Population and Housing Census Report*, 1960~1985.
 National Statistical Office, *Population and Housing Census Report*, 1990.
 National Statistics Office, *Population Projection for 1990~2021*, 1991.

Along with rapid population aging, the fact that a significant and increasing proportion of the Korean elderly are living apart from their children indicates

the increasing social need to care for the elderly. The proportion of households with an elderly person(s) was 22.6% of the entire number of households in Korea both in 1988 and 1994. Two nation-wide surveys have shown that the proportion of households composed of a single elderly person or an elderly couple only grew from 5.2% of all households in 1988 to 8.7% in 1994. Among the households with elderly person(s), the proportion of the households with elderly person(s) only increased from 22.9% in 1988 to 38.5% in 1994(see Table 2).

Table 2. Proportion of Households with Elderly Aged 60 Years and over, 1988 and 1994

(Unit: %)

	1988			1994		
	Whole	Urban	Rural	Whole	Urban	Rural
Households of a Single Elderly Person / Total Households	2.2	1.2	4.5	3.4	2.0	8.2
Households of an Elderly Couple / Total Households	3.0	1.4	6.8	5.3	3.0	13.4
Elderly Households of a Single / Households with Elderly Persons	9.6	7.2	12.2	14.9	11.4	20.0
Elderly Households of a Couple / Households with Elderly Persons	13.3	8.4	18.7	23.6	17.2	32.7
Households with Elderly Persons/ Total Households	22.6	16.8	36.6	22.6	17.2	40.7

Sources: Rhee et al., *A Study on Structural Characteristics of Households with the Elderly*, 1989.

Rhee et al., *Living State and Its Policy Implications of the Korean Elderly*, 1994.

Family Structure

Household Size and Types

The total number of households in Korea has been doubled since 1970. In 1990 the number of households reached 11,355,000 which is an increase of 5,779,000 households over 1970 (see Table 3). Meanwhile, the average number of household members recorded an overall decline from 5.2 persons in 1970 and 4.6 in 1980 to 3.7 in 1990. This trend is mainly the result of the decline in the average number of births per women.

In terms of household type, one person households increased from 4.2% of the total number of households in 1975 to 9.0% in 1990. This reflects an increase in the number of one-person households among the elderly in rural areas and an increase in the number of young people who live alone in urban areas.

Family Size and Types

In terms of the number of generations represented in a family, two generation families accounted for 74.1% of all families. One generation families reached 12%, up from 6.8% in 1970, while three generation families decreased from 23.2% in 1970 to 14.0% in 1990.

Furthermore, nuclear families are the most common family type in Korea, accounting for 76% of all families in 1990. The decline in the size of families can be traced to the decline of fertility in Korea. Total fertility rates decreased from 2.7 in 1980 to 1.6 in 1990.

Table 3. Changes in the Family Structure in Korea

	1970	1975	1980	1985	1990
Total Number of Households(1,000persons)	5,576	6,648	7,969	9,571	11,355
Household Size: Average Number of Household Members	5.2	5.1	4.5	4.1	3.7
One Person Households(%)	—	4.2	4.8	6.9	9.0
Number of Generations in the Family(%)					
1 Generation	6.8	7.1	8.8	10.5	12.0
2 Generations	70.0	71.8	73.1	73.3	74.1
3+	23.2	21.2	18.1	16.3	14.0
Types of Families(%)					
Nuclear Families	71.5	70.5	72.9	75.3	76.0
Extended Families	21.9	21.9	14.1	13.7	12.5
Others	6.6	14.8	13.0	11.1	11.5
Total Fertility Rates	4.5	3.3	2.7	1.7	1.6

Sources: National Statistical Office, *Population and Housing Census*, Various Years.

National Statistical Office, *Population Projection*, 1991.

Kong, S.K., *The Family Formation and Fertility Behavior in the Republic of Korea*, 1992.

The Formation of Families

Trends of Marriage and Divorce

According to the 1990 Population and Housing Census Report, the number of people who have never been married accounted for 33.0% of the population 15 years of age and over, while married people represented 59.1%, widowed people 7.2% and divorced people 0.8%. The average age at marriage has been pushed upward; women's average age at the time of their first marriage has increased from 23.3 in 1970 to 25.5 in 1990. Similarly, men's average age at marriage increased from 27.1 in 1970 to 28.6 in 1990(see Table 4).

The crude divorce rate increased from 0.4 in 1970 to 1.1 in 1990. Furthermore, according to vital registration statistics, divorce due to troubles with one's spouse increased from 65% of all divorces in 1970 to 83% in 1990. Other types of reasons of divorce are troubles with family members, ill health, and economic problems. Therefore, the need for programs designed to try to prevent divorce and to support the members of dissolved families is increasing.

Table 4. Formation and Dissolution of Families

	1970	1975	1980	1985	1990
Marital Status:(15 years old and over)					
Never Married	31.0	34.5	34.5	33.8	33.0
Married	59.5	57.0	57.4	58.5	59.1
Widowed	8.9	7.9	7.6	7.1	7.2
Divorced	0.7	0.5	0.5	0.6	0.8
Singulate Mean Age at First Marriage					
Male	27.1	27.4	27.3	27.8	28.6
Female	23.3	23.6	24.1	24.8	25.5
Number of Divorces	-	-	23,150	38,609	42,898
Crude Divorce Rate ¹⁾	0.40	0.50	0.66	1.00	1.11
Divorces due to Spouse Troubles(%) ²⁾	64.6	64.1	74.4	80.6	82.4

Note: 1) Crude Divorce Rate=(Number of Divorces/Total Pop.) × 1,000

2) Reasons of divorce are troubles with one's spouse, troubles with family members, ill health, and economic problems.

Source: National Statistical Office, *Population and Housing Census*, Various Years.

National Statistical Office, *Vital Registration Statistics*, Various Years.

KIHASA, *Fertility and Family Health Surveys*, Various Years.

Births

Both actual number of births and the norms on children have changed. The average ideal number of children changed from 2.7 in 1978 to 2.2 in 1994; and the average expected number of children per family decreased from 2.5 in 1980 to 2.1 in 1994(see Table 5). The average number of living children per family decreased from 3.2 in 1978 to 1.8 in 1994.

Table 5. Attitudes about Children and Births

	1976	1985	1991	1994
Ideal Number of Children	2.7	2.0	2.1	2.2
Expected Number of Children	2.48	2.22	2.18	2.10
Number of Living Children	3.2	2.0	2.2	1.8
Son Preference(%) ¹⁾	72.0	60.3	71.2	60.6
Sex-ratio at Birth	103.9	109.5	112.6	115.6

Note: 1) Son preference is measured by the degree of son necessity.
Source: KIHASA, *Fertility and Family Health Surveys*, Various Years.

Although the average number of children has decreased, Koreans still have a strong preference for sons. This son preference has resulted in an increased number of sex-selective abortions.

The sex-ratio at birth reached 115.6 in 1994, up from 103.9 in 1980. Sex-selective abortions have become a grave social, demographic, and ethical issue, and future trends in the sex-ratio at birth will need careful monitoring.

Changes in the Family Life Cycle

A decline in fertility, marrying at a later age, and a longer life expectancy has brought about changes in the life cycle of women(see Table 6). Although the whole duration of the family life cycle has been extended, the family extension stage has been shortened. The duration from the birth of the first child to the

birth of the last has decreased from 16(70 years old now), 9(55 years) to 2 years(37 years). Although the total number of years of childbearing and rearing decreased, the years devoted to rearing one child increased. This means that the burden of child rearing has not been notably alleviated despite the decline in fertility.

The shortened family extension stage allows for more active labor force participation by women. Moreover, the centrality of child rearing in a marriage has decreased, while the quality of the conjugal relationship has become more important.

The duration of the empty-nest period has also increased. Therefore, the economic, psychological, and emotional issues of middle-aged or elderly couples have recently gained importance.

Table 6. Changes in the Family Life Cycle in Korea
(Unit: years)

Phases of Family Life Cycle	Marriage Cohort of the Women				
	1935~44 (On average, 70 years old now)	1945~54	1955~64 (On average, 55 years old now)	1965~74	1975~85 (On average, 37 years old now)
Formation (Marriage ~ Birth of 1st Child)	4.1	3.2	1.9	1.5	1.2
Extension (Birth of 1st Child ~ Birth of Last Child)	15.5	12.6	9.1	5.0	2.2
Completed Extension (Birth of Last Child ~ Marriage of 1st Child)	9.3	12.9	17.1	21.2	24.0
Contraction (Marriage of 1st Child ~ Marriage of Last Child)	15.5	12.6	9.1	5.0	2.2
Completed Contraction (Marriage of the Last Child ~ Death of the Husband)	-5.8	-2.6	1.4	10.2	15.0
Dissolution (Death of the Husband ~ Death of the Wife)	5.9	7.0	7.6	7.6	7.2
Whole Duration (Marriage ~ Death of the Wife)	44.5	45.7	46.2	50.5	51.8

Source: Kong et al., *The Changes in Family Structure*, 1987.

Chapter 3

Family Related Policy Issues

Issues on Children

Protecting and Raising Infants

As more women come to be employed, a greater share of the responsibilities of protecting and caring for children are gradually shifting from the family to the Government. The purpose of programs for infants is to allow young children to become sound members of society through physical and mental protection and suitable education.

Currently, the Children's Welfare Division in the Ministry of Health and Welfare(MOHW) is in charge of compiling an annual expenditure budget, improving related laws, and establishing day-care centers. On the other hand, the Family Welfare Division in the Bureau of Family Welfare is implementing these projects at the provincial level. In 1994, there are 6,086 day-care centers and day-care center's coverage rate for the children under the age of 6 of working mothers is

14.7%(see Table 7 and Table 8).

Table 7. Number of Institutions and Children at Day-Care Centers

(Unit: facilities, persons)

	1990	1991	1992	1993	1994
Total Number of Centers	1,919	3,670	4,513	5,490	6,086
National and Public Institutions	360	503	720	837	929
Civil Institutions	39	1,217	1,808	2,419	2,712
In-Office Institutions	20	19	28	29	30
At-Home Institutions	1,500	1,931	1,957	2,205	2,415
Total Number of Children	48,000	89,441	123,297	153,105	191,748
Children Under Care					
National and Public Institutions	25,000	37,017	49,529	55,133	67,893
Civil Institutions	1,500	36,099	57,797	80,400	102,621
In-Office Institutions	1,500	712	768	560	716
At-Home Institutions	20,000	15,613	15,203	17,012	20,518

Source: MOHW, *White Paper on Health and Social Affairs, 1994*.

Table 8. Estimation of Day Care Centers' Coverage for the Children(0~5 years) of Working Mothers

(Unit: facilities, persons, %)

Years	Children of 0~5 Years (A) of 25~34 Years	Employment Rate of Women (B)	Children, 0~5 Years of Working Mothers (A×B)	No. of Institutions	No. of Children under Care (C)	Coverage Rate (C/A×B)
1992	3,931,646	32.85	1,291,522	4,513	123,297	9.55
1993	3,948,777	32.85	1,297,173	5,490	153,105	11.80
1994	3,966,098	32.85	1,302,863	6,086	191,748	14.70

Sources: MOHW, *White Paper on Health and Social Affairs, 1994*.

National Statistical Office, *Population Projection, 1991*.

National Statistical Office, *Report on the Employment Structure Survey, 1993*.

In 1995, about 2,481 day-care centers supported by the Government were established in impoverished areas. In 1997, the Government will expand day-care centers so that they will cover almost all children who need day-care services. Day-care centers should be established in every residential apartment area in which the number of households is over 500. Every workplace with over 300 female employees should establish day-care centers by 1997. Also, after-school care programs and school meals will be implemented by the year 2000.

Welfare for Underprivileged Children

Child welfare services are provided for children younger than 18 years of age in accordance with the Child Welfare Act passed in 1981. As the number of children has been decreasing since 1976, the number of underprivileged children has also been decreasing. The number of underprivileged children was 426,392 or 3.3 percent of the total child population in 1994.

The Government supports the living costs for children who are being accommodated at the welfare facilities(279 facilities in 1995) and the personnel expenses of the specialists at those institutions. In 1995, 13,457 of these children formed relationships with sponsors.

In addition, the Government has been operating

a job-placement program for children living in the welfare facilities who are reach adulthood since 1976.

As of 1995, there were 8,107 child-headed households, of which the number totaled 15,118 persons(see Table 9). Most of the child-headed households face many difficulties in trying to cope with the hardships of managing their own lives and future, including the cost of education, after their parents have passed away or became ill. The Government includes them in the livelihood protection and medicaid schemes in order to protect these families and to provide better conditions for them to become sound members of society. An appropriate amount of financial support is given to them for their education and clothes, as well.

Table 9. Annual Number of Child-headed Household(1994)

Year	Number of Households	Number of Persons in Households
1990	6,696	13,778
1991	6,902	13,985
1992	7,089	14,081
1993	7,322	14,293
1994	7,540	14,372
1995	8,107	15,118

Source: MOHW, *Major Programs for Health and Welfare, 1996*.

Issues on the Elderly

Economic Security

Economic Conditions

Because policies and programmes to promote life-long preparation for old age are not fully set in Korea, the elderly tend to rely on their children or their own income. Although elderly persons are relying more and more on their own income sources these days, children continue to be the most important financial provider for them. For instance, 44.3% of the elderly incomes were given to them by their children in 1994. Nonetheless, the income earned from elderly people's own employment has sharply risen in recent years(see Table 10). In addition, the labor force participation rate of those aged 60 years and over was 25.9% in 1970, 28.3% in 1980, 35.6% in 1990 and 38.2% in 1994, showing a steadily increasing trend(see Table 11).

Table 10. Income Sources for the Elderly

(Unit: %)

Main Sources	1988	1994
Employment	26.3	37.6
Real estate/rental/savings	6.8	6.9
Pension	1.2	3.9
Children	63.7	44.3
Public assistance, Old aged allowance	1.8	3.5
Others	0.2	1.5
None	—	2.3
Total	100.0	100.0
(persons)	(1,200)	(2,048)

Sources: Rhee et al., *A Study on Structural Characteristics of Households with the Elderly*, 1989.

Rhee et al., *Living State and Its Policy Implications of the Korean Elderly*, 1994.

Table 11. Labor Force Participation Rate by Sex of the Elderly(60⁺)

(Unit: %)

Year	Total Pop.	Elderly(60+)		
		Total	Male	Female
1970	57.6	25.9	41.7	14.8
1980	59.0	28.3	45.1	17.0
1985	56.6	29.3	44.3	19.3
1990	60.0	35.6	49.8	26.4
1994	61.7	38.2	53.8	27.9

Note: Labor-Force Participation Rate = Number of people aged 60 and over economically active population (the employed + the unemployed) / Number of people aged 60 and over

Source: National Statistical Office, *Annual Report on the Economically Active Population Survey*, 1970~1994.

However, when you break down the figures on the number of elderly who were employed in 1994, the working elderly were engaged in non-salary receiving jobs in the form of self-employment or family businesses. Among the working elderly, 67.5% were self-employed or family business workers, whereas full-time paid elderly workers accounted for 18.3%. Moreover, 55.8% of the working elderly aged 60 years and over were engaged in agriculture, forestry and fishing in 1994.

Policies for Economic Security

Establishing income maintenance, including financial support for the elderly, is one of the most important social welfare policies for the elderly. There are three job placement programs that provide elderly people with an opportunity to earn money by making good use of their free time: 1) Elderly Job Bank, 2) Elderly Workplace, and 3) Elderly Employment Promotion (Employment Promotion Law).

The Elderly Job Bank program was started in 1981, and 60 Banks were being operated by local branch offices of the National Association of Senior Citizens in 1994. The Elderly Workplace program was started in 1986 and 272 workplace are being operated by voluntary organizations with government assistance.

In these places, elderly persons undertake simple handcrafts, such as making envelopes, growing crops, and so on.

The Employment Promotion Law enacted in 1991 encourages business firms to employ 3% or more of its employees from among the population aged 55 and over. In addition, this law stipulates that 40 jobs (selling bus tokens and cigarettes, attending parking lots and public parks, etc.) should be preferentially allocated to elderly persons.

The National Pension System, public assistance based on the Livelihood Protection Law, and the old age allowance are three components of the public policy to enhance the economic security of the elderly. The Korean government prepared basic policy measures for implementing a national pension system in 1973. The pension system currently covers industrial workers employed in companies with 5 or more employees, as well as the self-employed, farmers and fishermen. In 1995, 55.0% of all employees were covered by parts of the national pension system, but only 1.3% of the elderly population(51,336 persons) were eligible for pension benefits.

The Livelihood Protection Law was enacted in 1961 to guarantee a minimum standard of living and

to enhance the self-reliance capabilities of the elderly poor. The recipients of public assistance are selected annually by the local governments based on the income/poverty criteria set up by the Ministry of Health and Welfare. In 1995, the number of the elderly receiving public assistance was 265,119 which covered 10.4% of the total elderly population aged 65 and over.

In addition, an old age allowance has been provided to poor elderly persons since 1991. In 1995, 174,000 elderly persons aged 70 and over received 30,000 to 50,000 won per month depending on their age.

Health and Medical Problems

Health Status of the Elderly

Morbidity is higher among the elderly than among the total population; 86.8% of the elderly have chronic diseases and 33.5 % of the elderly have at least one of the difficulties of Activities of Daily Living(ADL). The prevalence rate of illness in the "last 2 weeks" among the elderly aged 60 and over was 676.0 per 1,000 persons in 1992 and 926.8 per 1,000 persons in 1995, displaying a rapid increase. By comparison, the prevalence rate of illness in the "last 2 weeks" among the total population was 476.9 in 1995(Rhee et al, 1994). Of the diseases, the elderly suffered most from

diseases of the musculoskeletal system and connective tissue, diseases of the digestive system, and diseases of the circulatory system(see Table 12).

Table 12. Disease Patterns of the Elderly
(Unit: times)

	1992			1995		
	Total pop.	60 ⁺	65 ⁺	Total pop.	60 ⁺	65 ⁺
Overall	403.8	676.0	693.3	476.9	926.8	924.7
Infections and parasitic diseases	9.4	8.7	8.3	4.3	6.6	6.9
Neoplasms	2.0	4.6	5.3	2.2	6.2	6.9
Endocrine, nutrition and metabolic diseases and immunity disorders	7.8	21.6	20.1	9.7	39.7	38.0
Diseases of blood and blood-forming organs	2.6	3.8	4.7	-	-	-
Mental disorders	7.0	5.7	5.9	5.2	14.3	13.7
Diseases of the nervous system and sense organs	25.7	56.2	66.9	36.2	49.9	84.7
Diseases of the circulatory system	22.8	74.4	72.2	34.1	129.9	138.2
Diseases of the respiratory system	124.6	97.6	99.5	112.9	112.2	115.8
Diseases of the digestive system	66.8	81.7	75.8	120.1	147.2	123.9
Diseases of the genito-urinary system	9.9	8.7	7.1	13.0	16.8	18.7
Diseases of the skin and subcutaneous tissue	15.1	11.4	10.7	22.6	20.7	21.2
Diseases of the musculoskeletal system and connective tissue	69.7	222.6	228.5	95.0	314.4	323.2
Symptoms, signs and ill-defined conditions	17.4	44.1	55.1	6.0	10.7	11.2
Injury and poisoning	23.1	34.9	33.2	15.5	27.3	22.4

Sources: Song et al., *National Survey on Health Behavior*, 1992.

Choi et al., *The Level of Health and Medical Utilization Practice of the Korean People*, 1995.

Health and Medical Policies

At present all Koreans are covered by health insurance or medical assistance programs. As of 1995, 96.7% of those aged 65 and over were covered by health insurance and the rest of the elderly were covered by medical assistance.

In spite of the high coverage of health insurance, the increasing medical expenditure due to the aging population has become a main concern for Koreans. The elderly comprise 5.3% of the population covered by health insurance, but 10.3% of health insurance costs are used for the elderly. Also, the medical costs per elderly person aged 65 and over are approximately 2.1 times those of citizens younger than 64. Therefore, the high medical costs resulting from population aging has become an important issue(Han, 1994).

In addition, because of the high rate of elderly people living on their own and the increasing labor force participation of women, who have traditionally been the main care-provider to the elderly in Korea, public assistance to care for the elderly is urgently needed.

Recently, the Government began devoting attention to social care services for the elderly, based on the recognition of the difficulties of caring for frail elderly

in the home. Home help services (33 places), day care centers for the elderly(10 places) and short-term care centers(10 places) are under operation as experimental projects. The program will receive major budgetary support, and thus is expected to increase rapidly in the coming years. The Korean government also provides free health check-up services for low-income elderly persons aged 65 and over.

In addition, there are six kinds of institutional care facilities for the elderly in Korea. In 1996, 8,396 people(0.3% of those aged 65 and over) are cared for in 146 facilities(see Table 13).

Table 13. Welfare Facilities for the Elderly in 1996
(Unit: facilities, persons)

	Total	Free elderly home	Free nursing home	Low-cost elderly home	Low-cost nursing home	Charged elderly home	Charged nursing home
Facilities	146	84	41	2	12	6	1
Residents	8,396	4,809	2,781	63	472	248	23

Source: MOHW, *Annual Report on Welfare Facilities*, 1996.

Leisure Activities

In combination with Korea's economic growth, the need for leisure activities has increased. However, there are few existing social service programmes for

the elderly. Leisure activities of the elderly are more home-based than community-based. The most popular activities are watching TV or listening to the radio, visiting children and friends, and baby-sitting.

Since the elderly spend most of their time at home, their social activities are limited. With regard to elderly people's leisure and related activities, there are three types of facilities offering social activities: the Korean government operates Senior Halls(a neighborhood lounge where elderly people can gather and relax); Senior Citizens Centers(a special facility for various welfare and leisure services); and a Multi-purpose Senior Town(a complex composed of residential, medical, welfare and leisure facilities).

Issues on Women

Women's Social Participation

Korean women have become more involved in economic activities. The labor force participation rate among married women showed an increase from 42.3% in 1981 to 47.9% in 1994. The labor force participation rate increase is greater among married

women than unmarried women(see Table 14).

Table 14. Labor Force Participation Rate by Marital Status

Participation Rate	1981	1985	1990	1994
Married	40.5	41.9	46.8	47.1
Unmarried	47.7	39.5	45.6	50.5

Source: National Statistical Office, *Annual Report on the Economically Active Population Survey*.

A number of factors are believed to be responsible for the increase among married women. First, increased living standards and larger educational expenses for children have prompted housewives to earn money to supplement their husbands' incomes. According to the *Social Statistics Survey*, conducted by National Statistical Office in 1991, the most common reason women gave for working was "to help with family finance." Secondly, women have a stronger desire to take part in economic activities and are able to adapt themselves to careers more readily than their predecessors.

However, working women are generally concentrated in low-wage fields and small companies, and the majority of them are employed as part-time workers (see Table 15). This means that the economic status of women remains low. Moreover, women still face

sexual discrimination in the labor market due to restrictive recruitment practices, gender wage gaps, limited opportunities for promotion, low wages, long working hours, lack of job security, lack of child care centers, and hazardous working conditions(Park, 1993).

Table 15. Employment Status of Working Women

	1985	1990	1993	1994
% of Women in Regular Positions	32.4	35.6	36.5	36.7
% of Women Employed in Small Companies (5 or less employees)	68.8	64.6	62.7	-
% of Women in Part-time Positions	54.0	65.9	64.9	-
% of Self-employed Workers among Working Women	19.0	16.1	15.9	15.7

Source: National Statistical Office, *Annual Report on the Economically Active Population Survey*.

In an effort to help eliminate such discrimination, the Equal Employment Opportunity Act was established and went into effect on April 1, 1988. The act guaranteed equality between men and women in employment, and special provisions were made for pregnancy, including a 60-day paid maternity leave and one-year child care leave. The act also mandates the provision of child care facilities by employers. However, employers have not abandoned many of their discriminatory practices.

Women's participation in public affairs is essential to their advancement. However, women's level of participation in politics and decision-making has not changed significantly over the past decade. Currently, there are only 9 female legislators and only 1 female cabinet member, which is 3% and 5% of the total number of legislators and cabinet members respectively. In the executive branch, women are concentrated in the lower levels of seventh grade or below. Among the higher levels, fifth grade and above¹⁾, only 2.8% of the positions are occupied by women(see Table 16).

Therefore, the President's Special Commission on Globalization of Korea announced in a special report its recommendation of ten medium and long-term policy priorities for women. Among the policy priorities is to set in place institutional support for women's employment. This is to be accomplished by increasing the percentage of women in public services, introducing an incentive system to recruit more women at public enterprises, and socially sharing maternity protection costs.

1) Government employees are classified from 9th grade to 1st grade. The rate of females is dramatically reduced from 5th grade and above.

Table 16. Women in Public Affairs

	1985	1990	1993	1995
% of Women among the cabinet members	4.3	4.2	12.5	5.0
% of Women among general government employees	23.2	25.6	26.6	27.3
% of Women among the higher levels of fifth grade and above government employees	0.5	1.9	1.7	2.8
% of Women Legislators in National Assembly	2.9	1.3	2.0 ('94)	3.0 ('96)
% Women on Governmental Committees	2.2	5.5	6.1	7.7

Source: Kim and Yoon, *A Study on the Policy Tasks for the Implementation of the Platform for Action of the 1995 Beijing World Conference on Women*, 1996.

Welfare for Underprivileged Women

As of 1990, 15.7% of all households were headed by women. Furthermore, 56,996 women received public aid in 1995 and most of them were low-income mothers in charge of their families(see Table 17). On April 1, 1989, the Mother-Child Welfare Act was promulgated to support mother-headed families. In 1995, 15,925 million won was granted to those families with middle or high school students and also to those with infants under 6 years old.

One hundred twenty two Women's Counseling Centers and 23 Women's Vocation Centers help unmarried

mothers, women separated from their husbands and low-income women for their reintegration into the society.

Table 17. Total Population for the Women's Welfare Policy(1995)

(Unit: person, (%))

F e m a l e Population Aged 15 to 64	Underprivileged Women				
	Total	Low-income, Mother-headed Families	Unmarried Mothers	Women Separated from Husband	Others
15,716,049	56,996	46,793	1,789	3,326	5,088
	(100.0)	(82.1)	(3.2)	(5.8)	(8.9)

Source: MOHW, *Major Programs for Health and Welfare*, 1996.

Protection from Violence

Domestic violence and sexual assault against children and women has become an issue in Korea. Therefore, the Government enacted and put into practice the Act Relating to Punishment of Sexual Offenders and Protection of Victims on April 1, 1994. This Act is the first legislation of its kind in Asia. It is expected that this act will be effective in preventing sexual violence and in promoting women's rights. Also, the National Assembly is preparing an act to punish offenders and protect victims of domestic violence.

Chapter 4

Conclusion

In order to help erect future family policy orientation, this study attempted to identify the current status of the family and social policies and programs to meet the changes in the family. The major changes in the family we are witnessing are reflected in the statistics which show a decline in family size, an increase in the number of nuclear families, and the increased labor force participation of women.

These changes result in the weakened capacity of the family to protect and care for individual members of the family in terms of economic, physical and emotional care. A fundamental problem, therefore, is the gap between the increasing dependency needs and the insufficient support provided by social policies. To fill the gap, the Government should share the responsibilities of caring for members of society with the individual families.

Currently, family welfare policies are focused only on the underprivileged population. However, due to the dramatic and fundamental changes in the family,

welfare policies should target the welfare of families in general. In other words, family policies should move from the residual approach to a comprehensive approach.

First of all, policies that enable families to maintain their economic security are needed. The introduction of family allowances to families with children or the elderly and the universal old-age pension system should be examined by the Government.

Secondly, the Government should assume a greater share of the responsibilities of protecting and caring for children and the elderly. Through the extension of child-care facilities and after-school programs, the government could help rear young children as sound members of society. Also, by strengthening social care services for the elderly, such as home help services, day care centers and short-term care centers, the Government could share the responsibilities of caring for the elderly with the individual families.

In addition, the physical and mental protection of children and women is an essential base for healthy families. Thus, in order to secure this protection, an act related to the punishment of domestic violence offenders and the protection of victims must be enacted.

Finally, family counselling services have to be

strengthened to help solve family problems. Family counselling services, such as marriage-counselling, parent education, and counselling on conjugal relationships, can prevent family problems. Preventive rather than curative services can reduce social problems and social costs resulting from the weakening of the family.

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Appendix

Table A-1. Ministry of Health and Welfare Expenditures
(1990~1994)

(Unit: hundred million won, (%))

	1990	1991	1992	1993	1994
Total Expenditures	11,518 (100.0)	14,628 (100.0)	15,462 (100.0)	16,552 (100.0)	17,718 (100.0)
Social Welfare Services					
Child Welfare Expenditures	315 (2.7)	481 (3.3)	722 (4.7)	708 (4.3)	857 (4.8)
Welfare Expenditures for the Elderly	379 (3.3)	393 (2.7)	577 (3.7)	827 (5.0)	462 (2.6)
Welfare Expenditures for Women	27 (0.0)	47 (0.3)	—	64 (0.4)	89 (0.5)
Other Social Welfare Services	475 (4.4)	501 (3.4)	618 (4.0)	659 (4.0)	720 (4.1)
Social Security					
Medical Insurance	4,458 (38.7)	6,761 (46.2)	6,941 (44.9)	7,312 (44.2)	7,777 (43.9)
National Pension	202 (1.8)	217 (1.5)	126 (0.8)	136 (0.8)	149 (0.8)
Public Assistance					
Relief for the Livelihood	2,341 (20.3)	2,506 (17.1)	2,610 (16.9)	2,579 (15.6)	2,644 (14.9)
Medical Aid	1,513 (13.2)	1,730 (11.9)	1,934 (12.5)	2,210 (13.3)	2,637 (14.9)
Health and Medical Care	1,279 (11.1)	1,393 (9.5)	1,192 (7.7)	997 (6.0)	1,449 (8.2)
Others	519 (4.5)	499 (4.1)	742 (4.8)	1,060 (6.4)	934 (5.3)

Source: MOHW, *Yearbook of Health and Welfare Statistics*, 1995.

Table A-2. Proportion of Welfare Budget, 1987~1995
(Unit: %)

	1987	1990	1993	1995
National budget / GNP	16.0	14.9	14.3	14.7
Social Security Budget / GNP	0.6	1.0	0.9	0.8
Social Security Budget/ National Budget	3.7	6.6	6.4	5.9
Social Welfare Services Budget/ National Budget	0.3	0.5	0.6	—
Social Welfare Services Budget/ Social welfare Budget	8.1	7.7	9.0	—

Sources: MOHW, *Programs for Health and Social Welfare Policies*, 1987~1996.
Economic Planning Board, *Budget for Fiscal Year*, 1987~1996.

Table A-3. Programs and Policies for the Elderly, 1995.
(Unit: 1,000 Won, %)

	Budget	%
Total	84,664,832	100.0
Economic Security	47,025,432	55.5
• Old Age Allowance	47,010,432	55.5
• Elderly Workplace	15,000	0.01
Health & Medical Care	2,230,270	2.6
• Health Examination	240,090	0.2
• home-helper	1,447,680	1.7
• Day Care	247,500	0.3
• Short-term Care	295,000	0.3
Institutional Care	18,223,905	21.5
Leisure Activities	16,587,035	19.6
• Senior Hall	8,508,535	10.4
• Senior Citizens Center	1,633,500	1.9
• Multi-purpose Senior Town	6,445,000	12.4
Others	598,190	0.7

Source: MOHW, *Programs for Health and Social Welfare Policies*, 1996.